

This document is an unofficial translation and summary of the Notice of the 79th General Meeting of Shareholders and is provided for your convenience only, without any warranty as to its accuracy or as to the completeness of the information. The Japanese original version of the document is the sole official version.

Securities code: 9987

June 3, 2025

To our shareholders:

Shigeru Asano
President and CEO
SUZUKEN CO., LTD.
8 Higashikataha-machi Higashi-ku, Nagoya

NOTICE OF THE 79th GENERAL MEETING OF SHAREHOLDERS

You are hereby notified that the 79th General Meeting of Shareholders of SUZUKEN CO., LTD. (the “Company”) will be held as described hereunder.

In convening this General Meeting of Shareholders, the Company has taken measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on the Company’s website. Please access the website using the Internet address shown below to view the information.

The Company’s website:

<https://www.suzuken.co.jp/ir/stockinfo/generalmeeting.html> (in Japanese)

In addition to posting items subject to measures for electronic provision on the Company’s website, it is also posted on the website of the Tokyo Stock Exchange (TSE). If you are unable to view the information on the Company’s website, please view it via the following website.

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the Internet address shown above, enter the issue name (company name) or securities code, and click “Search,” and then click “Basic information” and select “Documents for public inspection/PR information.”)

- * Regarding the materials for this General Meeting of Shareholders, regardless of whether or not a request for delivery of written materials is made, they will be uniformly sent in written form as in the past (excluding Notes to Consolidated Financial Statements and Notes to Non-Consolidated Financial Statements).

If you are unable to attend the meeting, you may exercise your voting rights via the Internet, etc. or in writing. Please review the Reference Documents for the General Meeting of Shareholders described below, and exercise your voting rights by the close of the Company’s business hours (5:15 p.m.) on Tuesday, June 24, 2025 (Japan Standard Time).

1. Date and Time: Wednesday, June 25, 2025 at 10:00 a.m. (Japan Standard Time)

2. Venue: SUZUKEN Head Office, 2F Hall
8 Higashikataha-machi Higashi-ku, Nagoya

3. Purposes:

Items to be reported:

1. Business Report and Consolidated Financial Statements for the 79th Fiscal Year (from April 1, 2024 to March 31, 2025) and Reports of Audit on the Consolidated Financial Statements by Financial Auditor and the Audit and Supervisory Committee
2. Non-Consolidated Financial Statements for the 79th Fiscal Year (from April 1, 2024 to March 31, 2025)

Items to be resolved:

Proposal 1: Election of Six (6) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Proposal 2: Election of Four (4) Directors Who Are Audit and Supervisory Committee Members

- If any changes have been made to items in the notice of resolution, such changes will be posted on the Company's website.

Reference Document for the General Meeting of Shareholders Proposals and Reference Information

Proposal 1: Election of Six (6) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all six (6) Directors (excluding Directors who are Audit and Supervisory Committee Members; applicable to the rest of this proposal) will expire at the conclusion of this General Meeting of Shareholders.

Accordingly, the Company proposes to elect six (6) Directors.

As for this proposal, the Audit and Supervisory Committee has judged that all the candidates for Director are qualified.

The candidates are as follows:

No.	Name	Current positions and areas of responsibility in the Company	Attribute
1	Shigeru Asano	President and Chief Executive Officer	Re-elected
2	Hiromi Miyata	Director and Chairman	Re-elected
3	Hirofumi Tanaka	Executive Managing Director Senior General Manager of Healthcare Distribution Business Headquarters	Re-elected
4	Chie Takahashi	Director, Senior Executive Officer Senior General Manager of Healthcare and Nursing Care Support Business Headquarters, and General Manager of Healthcare and Nursing Care Support Business Dept.	Re-elected
5	Shunichi Samura	Outside Director	Re-elected Independent officer
6	Hideaki Nakagaki	Outside Director	Re-elected Independent officer

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held	Attendance at meetings of the Board of Directors
1	(Re-elected) Shigeru Asano (Aug. 4, 1966)	<p>Apr. 1990 Joined the Company</p> <p>Mar. 2005 Representative Director and President of Collabo-Create Co., Ltd. (current S.D. Collabo Co., Ltd.)</p> <p>Jun. 2009 Executive Officer of the Company</p> <p>Jul. 2010 Executive Officer, Senior General Manager of SCM Headquarters of the Company</p> <p>Apr. 2012 Managing Executive Officer of the Company</p> <p>Apr. 2015 Senior Executive Officer, Senior General Manager of Corporate Planning Headquarters, In charge of Pharmaceutical Regulatory Affairs Dept., and CSR Promotion Office of the Company</p> <p>Jun. 2015 Director of the Company</p> <p>Apr. 2017 Executive Managing Director, Senior General Manager of Corporate Management Headquarters and General Manager of Corporate Planning Dept., In charge of Risk Management Dept. of the Company</p> <p>Apr. 2019 Executive Vice President, Senior General Manager of Corporate Management Headquarters, In charge of Risk Management and Pharmaceutical Affairs of the Company</p> <p>Apr. 2020 Executive Vice President, Senior General Manager of Corporate Management Headquarters of the Company</p> <p>Apr. 2021 Representative Director of the Company (current post)</p> <p>Apr. 2022 President and Chief Executive Officer of the Company (current post)</p>	31,881	17/17
<p>[Reason for nomination as a candidate for Director] Mr. Shigeru Asano has a wealth of knowledge and experience in business of the Company with many years of his service in logistics and planning departments. Since April 2022, he has served as President and Chief Executive Officer of the Company. He has fully performed his duties concerning deliberation and decision-making over important matters at the Board of Directors as well as supervision of other Directors and Executive Officers in execution of their duties. The Company believes he is fully qualified as Director in the aspect of personality as well with his high ethical standards and fairness, and he will be able to continue appropriately performing his duties as Director.</p>				

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held	Attendance at meetings of the Board of Directors
2	(Re-elected) Hiromi Miyata (Apr. 24, 1960)	<p>Apr. 1984 Joined the Company</p> <p>Jun. 2006 General Manager of Logistics Dept. of the Company</p> <p>Jun. 2008 Executive Officer of the Company</p> <p>Apr. 2009 Executive Officer, General Manager of Corporate Planning Dept. of the Company</p> <p>Apr. 2011 Managing Executive Officer of the Company</p> <p>Apr. 2012 Senior Executive Officer of the Company</p> <p>Jun. 2012 Director of the Company</p> <p>Apr. 2013 Director, Senior Executive Officer, Senior General Manager of Corporate Planning Headquarters, General Manager of Corporate Planning Dept. of the Company</p> <p>Apr. 2014 Director, Senior Executive Officer, Senior General Manager of Corporate Planning Headquarters of the Company</p> <p>Apr. 2015 Executive Vice President of the Company</p> <p>Apr. 2016 President and Chief Executive Officer of the Company</p> <p>Apr. 2022 Chairman and Executive Officer of the Company</p> <p>Jun. 2024 Director and Chairman of the Company (current post)</p> <p>[Reason for nomination as a candidate for Director] Mr. Hiromi Miyata has a wealth of knowledge and experience in business of the Company with many years of his service in sales, logistics and planning departments. Since June 2024, he has served as Director and Chairman of the Company. He has fully performed his duties concerning deliberation and decision-making over important matters at the Board of Directors as well as supervision of other Directors and Executive Officers in execution of their duties. The Company believes he is fully qualified as Director in the aspect of personality as well with his high ethical standards and fairness, and he will be able to continue appropriately performing his duties as Director.</p>	43,655	17/17

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held	Attendance at meetings of the Board of Directors
3	(Re-elected) Hirofumi Tanaka (Jan. 31, 1963)	Apr. 1985 Joined the Company Oct. 2008 Sales Manager of Kanazawa Sales Dept. of the Company Jul. 2010 General Manager of Area Logistics Dept. of the Company Mar. 2012 Representative Director and President of S.D. Next Co., Ltd. (current S.D. Collabo Co., Ltd.) Apr. 2014 Executive Officer of the Company Apr. 2015 Executive Officer, Senior General Manager of SCM Headquarters of the Company Apr. 2017 Executive Officer, Deputy Senior General Manager of Sales Headquarters and General Manager of Sales Planning Dept. of the Company Apr. 2018 Managing Executive Officer of the Company Apr. 2020 Senior General Manager of Healthcare Business Headquarters of the Company Jun. 2020 Director of the Company Apr. 2021 Senior General Manager of Healthcare Business Headquarters and General Manager of Healthcare Business Planning Dept. of the Company Jun. 2021 Resigned from Director of the Company Oct. 2021 Deputy Senior General Manager of Wholesale Business Headquarters and General Manager of Product Strategy Management Dept. of the Company Apr. 2022 Senior Executive Officer, Senior General Manager of Wholesale Business Headquarters of the Company Apr. 2023 Senior Executive Officer, Senior General Manager of Healthcare Distribution Business Headquarters of the Company (current post) Jun. 2023 Director of the Company (current post)	17,994	17/17
<p>[Reason for nomination as a candidate for Director] Mr. Hirofumi Tanaka has a wealth of knowledge and experience in business of the Company with many years of his service in the sales and logistics departments. Since June 2023, he has served as Executive Managing Director, Senior General Manager of Healthcare Distribution Business Headquarters of the Company. He has fully performed his duties concerning deliberation and decision-making over important matters at the Board of Directors as well as supervision of other Directors and Executive Officers in execution of their duties. The Company believes he is fully qualified as Director in the aspect of personality as well with his high ethical standards and fairness, and he will be able to continue appropriately performing his duties as Director.</p>				

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held	Attendance at meetings of the Board of Directors
4	(Re-elected) Chie Takahashi (Aug. 17, 1967)	<p>Apr. 2000 Joined the Company</p> <p>Apr. 2015 General Manager of Pharmaceutical Regulatory Affairs Dept. of the Company</p> <p>Feb. 2017 General Manager of Corporate Communications Dept. of the Company</p> <p>Feb. 2019 General Manager of Pharmaceutical Affairs Supervisory Office of the Company</p> <p>Apr. 2020 Executive Officer, In charge of Pharmaceutical Affairs, Internal Control, and Audit, and General Manager of Pharmaceutical Affairs Supervisory Office of the Company</p> <p>Jun. 2020 Director of the Company (current post)</p> <p>Apr. 2023 Senior Executive Officer, Senior General Manager of Healthcare Solutions Business Headquarters, and General Manager of Solutions Business Planning Dept. of the Company</p> <p>Jan. 2024 Senior Executive Officer, Senior General Manager of Healthcare and Nursing Care Support Business Headquarters, and General Manager of Solutions Business Planning Dept. of the Company</p> <p>Apr. 2024 Senior Executive Officer, Senior General Manager of Healthcare and Nursing Care Support Business Headquarters, and General Manager of Business Planning Dept. of the Company</p> <p>Apr. 2025 Senior Executive Officer, Senior General Manager of Healthcare and Nursing Care Support Business Headquarters, and General Manager of Healthcare and Nursing Care Support Business Dept. of the Company (current post)</p>	11,330	17/17
		<p>[Reason for nomination as a candidate for Director] Ms. Chie Takahashi has a wealth of knowledge and experience in business of the Company with many years of her service in the pharmaceutical affairs department. Since April 2025, she has served as Director, Senior Executive Officer, Senior General Manager of Healthcare and Nursing Care Support Business Headquarters, and General Manager of Healthcare and Nursing Care Support Business Dept. of the Company. She has fully performed her duties concerning deliberation and decision-making over important matters at the Board of Directors as well as supervision of other Directors and Executive Officers in execution of their duties. The Company believes she is fully qualified as Director in the aspect of personality as well with her high ethical standards and fairness, and she will be able to continue appropriately performing her duties as Director.</p>		

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held	Attendance at meetings of the Board of Directors
5	<p>(Re-elected) (Independent officer) (Outside Director)</p> <p>Shunichi Samura (Jan. 31, 1946)</p>	<p>Mar. 1969 Joined Matsuzakaya Co., Ltd. (current Daimaru Matsuzakaya Department Stores Co. Ltd.)</p> <p>May 1999 Director, General Manager of Nagoya Division and Nagoya Store Manager of Matsuzakaya Co., Ltd.</p> <p>May 2002 Representative Director, General Manager of Nagoya Division and Nagoya Store Manager of Matsuzakaya Co., Ltd.</p> <p>May 2006 Representative Director, President and Executive Officer of Matsuzakaya Co., Ltd.</p> <p>Sep. 2006 Representative Director and President of Matsuzakaya Holdings Co., Ltd. (current J. Front Retailing Co., Ltd.)</p> <p>Sep. 2007 Director of J. Front Retailing Co., Ltd.</p> <p>Mar. 2010 Representative Director and President of J. Front Retailing Co., Ltd.</p> <p>Apr. 2013 Representative Director and Chairman of J. Front Retailing Co., Ltd.</p> <p>Jun. 2016 Outside Director of Chubu-Nippon Broadcasting Co., Ltd. (current post)</p> <p>Jun. 2020 Special Advisor of J. Front Retailing Co., Ltd. (current post)</p> <p>Jun. 2021 Outside Director of the Company (current post)</p> <p>[Important Concurrent Positions] Outside Director of Chubu-Nippon Broadcasting Co., Ltd.</p> <p>[Reason for nomination as a candidate for Outside Director and overview of the expected role] Mr. Shunichi Samura has a wealth of experience of his service in corporate management for many years, mainly in the department store industry. Since June 2021, he has fully performed his duties by objectively engaging in deliberation and decision-making over important matters at the Board of Directors as well as supervision of other Directors and Executive Officers in execution of their duties from his independent and neutral position as Outside Director of the Company. The Company believes he is fully qualified as Director in the aspect of personality as well with his high ethical standards and fairness, and he will be able to continue appropriately performing his duties as Outside Director. The role he is expected to fulfill as Outside Director is the same as the reason described above.</p>	0	17/17

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held	Attendance at meetings of the Board of Directors
6	(Re-elected) (Independent officer) (Outside Director) Hideaki Nakagaki (May 28, 1958)	<p>Apr. 1982 Joined Ministry of Health and Welfare (current Ministry of Health, Labour and Welfare)</p> <p>Feb. 2013 Deputy Director-General of Office of Healthcare Policy of Cabinet Secretariat</p> <p>Oct. 2015 Director-General of Pharmaceutical Safety and Environmental Health Bureau of Ministry of Health, Labour and Welfare</p> <p>Jun. 2016 Retired from Ministry of Health, Labour and Welfare</p> <p>Sep. 2016 Specially Appointed Professor of Tokyo Medical and Dental University (current Institute of Science Tokyo)</p> <p>Apr. 2022 Advisor of Tokyo Medical and Dental University</p> <p>Jun. 2024 Outside Director of the Company (current post)</p>	0	14/14
<p>[Reason for nomination as a candidate for Outside Director and overview of the expected role] Mr. Hideaki Nakagaki has a wealth of knowledge and experience of his service in administration of health, labor and welfare for many years. Since June 2024, he has fully performed his duties by objectively engaging in deliberation and decision-making over important matters at the Board of Directors as well as supervision of other Directors and Executive Officers in execution of their duties from his independent and neutral position as Outside Director of the Company. The Company believes he is fully qualified as Director in the aspect of personality as well with his high ethical standards and fairness, and he will be able to continue appropriately performing his duties as Outside Director. The role he is expected to fulfill as Outside Director is the same as the reason described above. For this reason, the Company believes that he can suitably perform the duties of the position although he has not been involved in the management of a company except as an outside officer.</p>				

- Notes:
1. There are no special conflicts of interests between the Company and any of the candidates.
 2. The number of the Company's shares held by each candidate does not include the number of shares owned through the Suzuken Group Corporate Officers Stock Ownership Association.
 3. Mr. Shunichi Samura and Mr. Hideaki Nakagaki are both candidates for Outside Directors.
 4. The Company notified the Tokyo Stock Exchange, the Nagoya Stock Exchange and the Sapporo Stock Exchange that Mr. Shunichi Samura and Mr. Hideaki Nakagaki are both independent officers as stipulated in each regulation of the said Exchanges. Provided both candidates are elected as proposed, the Company plans for their appointment as independent officers to continue.
 5. Mr. Shunichi Samura and Mr. Hideaki Nakagaki both currently serve as Outside Directors of the Company. As of the conclusion of this General Meeting of Shareholders, Mr. Shunichi Samura will have served as an Outside Director for a period of four (4) years, and Mr. Hideaki Nakagaki will have served as an Outside Director for a period of one (1) year.
 6. In accordance with Article 427, paragraph 1 of the Companies Act of Japan and the provisions of the Articles of Incorporation of the Company, the Company has entered into an agreement with Mr. Shunichi Samura and Mr. Hideaki Nakagaki to limit their liability for damages under Article 423, paragraph 1 of the Companies Act. In this agreement, the maximum liability amount is the amount stipulated by Article 425, paragraph 1 of the Companies Act. If the election of both Mr. Shunichi Samura and Mr. Hideaki Nakagaki is approved, the Company plans to continue the agreement limiting liability with them.
 7. The Company has concluded a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, paragraph 1 of the Companies Act. This insurance policy covers damages arising from claim for damages filed during the period of insurance, which is attributable to actions taken by the insured persons in the course of execution of their duties as corporate officers. The Company plans to renew this insurance policy with the same coverage at the time of the next renewal.

Proposal 2: Election of Four (4) Directors Who Are Audit and Supervisory Committee Members

The terms of office of all four (4) members of the Board who are Audit and Supervisory Committee Members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes to elect four (4) Directors who are Audit and Supervisory Committee Members.

In addition, the consent of the Audit and Supervisory Committee has been obtained for this proposal.

The candidates for the role of Director who is an Audit and Supervisory Committee Member are as follows:

No.	Name	Current positions of responsibility in the Company	Attribute
1	Takeshi Ogasawara	Outside Director/Audit and Supervisory Committee Member	Re-elected Independent officer
2	Toshimichi Kondo	Outside Director/Audit and Supervisory Committee Member	Re-elected Independent officer
3	Ayako Shimizu	Outside Director/Audit and Supervisory Committee Member	Re-elected Independent officer
4	Asako Tomita	Executive Officer and Assistant to President	Newly elected

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held	Attendance at meetings of the Board of Directors	Attendance at meetings of the Audit and Supervisory Committee
1	<p>(Re-elected)</p> <p>(Independent officer)</p> <p>(Outside Director)</p> <p>Takeshi Ogasawara (Aug. 1, 1953)</p>	<p>Apr. 1977 Joined The Tokai Bank, Limited (current MUFG Bank, Ltd.)</p> <p>Jan. 2006 Executive Officer and General Manager of General Risk Management Department of The Bank of Tokyo-Mitsubishi UFJ, Ltd. (current MUFG Bank, Ltd.)</p> <p>Jun. 2008 Managing Director of The Bank of Tokyo-Mitsubishi UFJ, Ltd.</p> <p>May 2011 Senior Managing Director and Chief Compliance Officer of The Bank of Tokyo-Mitsubishi UFJ, Ltd.</p> <p>Jun. 2012 Deputy President and Head of Central Region of Japan of The Bank of Tokyo-Mitsubishi UFJ, Ltd.</p> <p>Jun. 2016 Full-time Advisor of The Bank of Tokyo-Mitsubishi UFJ, Ltd.</p> <p>Jun. 2017 Representative Director and Chairman of Misonoza Inc. (current post)</p> <p>Jun. 2018 Advisor of MUFG Bank, Ltd. (current post)</p> <p>May 2020 Outside Director of Takihyo Co., Ltd. (current post)</p> <p>Jun. 2021 Outside Director of the Company (Audit and Supervisory Committee Member) (current post)</p> <p>Jun. 2024 Outside Audit & Supervisory Board Member of Nagoya Railroad Co., Ltd. (current post)</p> <p>Jun. 2024 Outside Audit & Supervisory Board Member of Chubu-Nippon Broadcasting Co., Ltd. (current post)</p> <p>[Important Concurrent Positions] Representative Director and Chairman of Misonoza Inc. Outside Director of Takihyo Co., Ltd. Outside Audit & Supervisory Board Member of Nagoya Railroad Co., Ltd. Outside Audit & Supervisory Board Member of Chubu-Nippon Broadcasting Co., Ltd.</p> <p>[Reason for nomination as a candidate for Outside Director who is an Audit and Supervisory Committee Member and overview of the expected role] Mr. Takeshi Ogasawara has a wealth of experience through his service in corporate management for many years, mainly in the financial industry. Since June 2021, he has fully performed his duties by objectively engaging in deliberation and decision-making over important matters at the Board of Directors as well as the auditing and supervision of other Directors and Executive Officers in execution of their duties from his independent and neutral position as Outside Director who is an Audit and Supervisory Committee Member of the Company. The Company believes he is fully qualified as Director in the aspect of personality as well with his high ethical standards and fairness, and he will be able to continue appropriately performing his duties as Outside Director who is an Audit and Supervisory Committee Member. The role he is expected to fulfill as Outside Director is the same as the reason described above.</p>	0	17/17	15/15

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held	Attendance at meetings of the Board of Directors	Attendance at meetings of the Audit and Supervisory Committee
2	(Re-elected) (Independent officer) (Outside Director) Toshimichi Kondo (Feb. 3, 1955)	<p>Sep. 1979 Joined Marunouchi & Co. (current Deloitte Touche Tohmatsu LLC)</p> <p>Mar. 1983 Registered as a Certified Public Accountant</p> <p>Jan. 1985 Resigned from Marunouchi & Co. Established Kondo Toshimichi Accounting Office (current Big Bang Group Tax Corporation) (current post)</p> <p>Registered as a Tax Accountant</p> <p>Jun. 2023 Outside Director of the Company (Audit and Supervisory Committee Member) (current post)</p>	0	17/17	15/15
		<p>[Important Concurrent Positions]</p> <p>Certified Public Accountant</p> <p>Tax Accountant</p> <p>Representative Partner of Big Bang Group Tax Corporation</p>			
		<p>[Reason for nomination as a candidate for Outside Director who is an Audit and Supervisory Committee Member and overview of the expected role]</p> <p>Mr. Toshimichi Kondo has high level of expertise and insights as a certified public accountant and a tax accountant.</p> <p>Since June 2023, he has fully performed his duties by objectively engaging in deliberation and decision-making over important matters at the Board of Directors as well as the auditing and supervision of other Directors and Executive Officers in execution of their duties from his independent and neutral position as Outside Director who is an Audit and Supervisory Committee Member of the Company. The Company believes he is fully qualified as Director in the aspect of personality as well with his high ethical standards and fairness, and he will be able to continue appropriately performing his duties as Outside Director who is an Audit and Supervisory Committee Member.</p> <p>The role he is expected to fulfill as Outside Director is the same as the reason described above. For this reason, the Company believes that he can suitably perform the duties of the position although he has not been involved in the management of a company except as an outside officer.</p>			

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held	Attendance at meetings of the Board of Directors	Attendance at meetings of the Audit and Supervisory Committee
3	<p>(Re-elected) (Independent officer) (Outside Director)</p> <p>Ayako Shimizu (Jun. 6, 1972)</p>	<p>Apr. 1999 Registered as an Attorney, Joined Ishihara Law Firm (current Ishihara Law Office) (current post)</p> <p>Apr. 2015 Vice Chair of Aichi Bar Association, Director of Chubu Federation of Bar Association</p> <p>Apr. 2020 Member of Ombuds 6 Committee of Nagoya Broadcasting Network (current post)</p> <p>Jun. 2020 Outside Director of Aica Kogyo Company, Limited (current post)</p> <p>Jun. 2024 Outside Director of the Company (Audit and Supervisory Committee Member) (current post)</p> <p>Apr. 2025 Member of Nagoya City Personal Information Protection Council (current post)</p> <p>[Important Concurrent Positions] Attorney (Ishihara Law Office) Outside Director of Aica Kogyo Company, Limited</p> <p>[Reason for nomination as a candidate for Outside Director who is an Audit and Supervisory Committee Member and overview of the expected role] Ms. Ayako Shimizu has high level of expertise and insight as an attorney. Since June 2024, she has fully performed her duties by objectively engaging in deliberation and decision-making over important matters at the Board of Directors as well as the auditing and supervision of other Directors and Executive Officers in execution of their duties from her independent and neutral position as Outside Director who is an Audit and Supervisory Committee Member of the Company. The Company believes she is fully qualified as Director in the aspect of personality as well with her high ethical standards and fairness, and she will be able to continue appropriately performing her duties as Outside Director who is an Audit and Supervisory Committee Member. The role she is expected to fulfill as Outside Director is the same as the reason described above. For this reason, the Company believes that she can suitably perform the duties of the position although she has not been involved in the management of a company except as an outside officer.</p>	0	14/14	11/11

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held
4	(Newly elected) Asako Tomita (Jun. 3, 1971)	<p>Apr. 1994 Joined Akiyama Aiseikan Co., Ltd. (merged with the Company in Apr. 1998)</p> <p>Apr. 2019 General Manager of Risk Management and Audit Office of the Company</p> <p>Apr. 2020 Executive Officer, General Manager of Compliance Dept. of the Company</p> <p>Apr. 2023 Executive Officer, In charge of Pharmaceutical Affairs, Internal Control, and Audit, and General Manager of Pharmaceutical Affairs Supervisory Office of the Company</p> <p>Oct. 2024 Executive Officer, In charge of Pharmaceutical Affairs, Internal Control, and Audit, General Manager of Pharmaceutical Affairs Supervisory Office and General Manager of Internal Audit Office of the Company</p> <p>Apr. 2025 Executive Officer and Assistant to President of the Company (current post)</p>	6,422
		<p>[Reason for nomination as a candidate for Director who is an Audit and Supervisory Committee Member]</p> <p>Ms. Asako Tomita has a wealth of knowledge and experience in business of the Company with many years of her service relating to compliance, pharmaceutical affairs, and internal control. The Company expects that she will fully perform her duties concerning deliberation and decision-making over important matters at the Board of Directors as well as auditing and supervision of other Directors and Executive Officers in execution of their duties. The Company believes that she is fully qualified as Director in the aspect of personality as well with her high ethical standards and fairness, and she will be able to appropriately perform her duties as Director who is an Audit and Supervisory Committee Member.</p>	

- Notes:
- There are no special conflicts of interests between the Company and any of the candidates.
 - The number of the Company's shares held by each candidate does not include the number of shares owned through the Suzuken Group Corporate Officers Stock Ownership Association.
 - Mr. Takeshi Ogasawara, Mr. Toshimichi Kondo, and Ms. Ayako Shimizu are Outside Director candidates.
 - The Company notified the Tokyo Stock Exchange, the Nagoya Stock Exchange and the Sapporo Stock Exchange that Mr. Takeshi Ogasawara, Mr. Toshimichi Kondo, and Ms. Ayako Shimizu are independent officers as stipulated in each regulation of the said Exchanges. Provided they are elected as proposed, the Company plans to continually appoint them as independent officers.
 - Mr. Takeshi Ogasawara, Mr. Toshimichi Kondo, and Ms. Ayako Shimizu currently serve as Outside Directors of the Company. As of the conclusion of this General Meeting of Shareholders, Mr. Takeshi Ogasawara will have served as an Outside Director for a period of four (4) years, Mr. Toshimichi Kondo will have served as an Outside Director for a period of two (2) years, and Ms. Ayako Shimizu will have served as an Outside Director for a period of one (1) year.
 - In accordance with Article 427, paragraph 1 of the Companies Act of Japan and the provisions of the Articles of Incorporation of the Company, the Company has entered into an agreement with Mr. Takeshi Ogasawara, Mr. Toshimichi Kondo, and Ms. Ayako Shimizu to limit their liability for damages under Article 423, paragraph 1 of the Companies Act. In this agreement, the maximum liability amount is the amount stipulated by Article 425, paragraph 1 of the Companies Act. If the elections of Mr. Takeshi Ogasawara, Mr. Toshimichi Kondo, and Ms. Ayako Shimizu are approved, the Company plans to continue the agreement limiting liability with them.
 - The Company has concluded a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, paragraph 1 of the Companies Act. This insurance policy covers damages arising from claim for damages filed during the period of insurance, which is attributable to actions taken by the insured persons in the course of execution of their duties as corporate officers. The Company plans to renew this insurance policy with the same coverage at the time of the next renewal.
Provided Ms. Asako Tomita is elected as proposed, she will be included as an insured person in this insurance policy.
 - Ms. Ayako Shimizu's name on the family register is Ayako Watanabe.

(Reference)
Skills Matrix of Candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members) and Directors Who Are Audit and Supervisory Committee Members

Name	Director/ Audit and Supervisory Committee Member	Inside/Outside	Term of Office *Total	Male/Female	Corporate Management	Sales Marketing
Shigeru Asano	Director	Inside	10	Male	★	
Hiromi Miyata	Director	Inside	13	Male	★	★
Hirofumi Tanaka	Director	Inside	3	Male		★
Chie Takahashi	Director	Inside	5	Female		
Shunichi Samura	Director	Outside	4	Male		★
Hideaki Nakagaki	Director	Outside	1	Male		
Takeshi Ogasawara	Audit and Supervisory Committee Member	Outside	4	Male		
Toshimichi Kondo	Audit and Supervisory Committee Member	Outside	2	Male		
Ayako Shimizu	Audit and Supervisory Committee Member	Outside	1	Female		
Asako Tomita	Audit and Supervisory Committee Member	Inside	New	Female		

Name	Logistics SCM	Finance and Accounting	Legal, Risk Management, Compliance	Business Development	Governmental Experience	Other Corporate Management Experience * Including International Experience
Shigeru Asano	★	★		★		
Hiromi Miyata	★			★		
Hirofumi Tanaka	★					
Chie Takahashi			★	★		
Shunichi Samura						★
Hideaki Nakagaki					★	
Takeshi Ogasawara		★	★			★
Toshimichi Kondo		★				
Ayako Shimizu			★			
Asako Tomita			★			

- Notes: 1. The above table lists up to four areas in which the Company has particular expectations for each candidate for Director, and does not indicate that the candidate does not have knowledge in areas not listed.
2. The figures stated for term of office represent the cumulative term of office as an officer of the Company (including the posts of Director and Director who is an Audit and Supervisory Committee Member) as of the end of the 79th General Meeting of Shareholders (fiscal year ended March 31, 2025).